

Screening Report 2024-2025

Usel made a commitment in its Equality Scheme to publish a screening report quarterly. The purpose of screening is to identify those policies which are likely to have an impact on equality of opportunity and/or good relations.

Policy	Screening Decision	Quarter Screened	Reason
Handling Criminal Convictions	Screened out No EQIA required	Quarter 1	There is no evidence to suggest that this business case is likely to impact negatively on any of the nine equality groups or that the business case does not promote equality of opportunity to the nine equality groups. The business case does not negatively impact on good relations between people of different religious belief, political opinion and/or racial group.
Training Policy	Screened out No EQIA required	Quarter 1	There is no evidence to suggest that this business case is likely to impact negatively on any of the nine equality groups or that the business case does not promote equality of opportunity to the nine equality groups. The business case does not negatively impact on good relations between people of different religious belief, political opinion and/or racial group.
Working from Home Policy	Screened out No EQIA required	Quarter 2	There is no evidence to suggest that this business case is likely to impact negatively on any of the nine equality groups or that the business case does not promote equality of opportunity to the nine equality groups. The business case does not negatively impact on good relations between people of different religious belief, political opinion and/or racial group.

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Career Break Policy	Screened out No EQIA required	Quarter 3	There is no evidence to suggest that this business case is likely to impact negatively on any of the nine equality groups or that the business case does not promote equality of opportunity to the nine equality groups. The business case does not negatively impact on good relations between people of different religious belief, political opinion and/or racial group.
Family Leave Policy	Screened out No EQIA required	Quarter 3	There is no evidence to suggest that this business case is likely to impact negatively on any of the nine equality groups or that the business case does not promote equality of opportunity to the nine equality groups. The business case does not negatively impact on good relations between people of different religious belief, political opinion and/or racial group.